OUR PRESENCE HAS POWER.

ANNUAL REPORT 2018
The mission of the Black United Fund of Oregon is to assist in the social and economic development of Oregon's low-income communities and to contribute to a broader understanding of ethnic and culturally diverse groups.

A Message from Board Chair, Michael Alexander

“You give but little when you give of your possessions. It is when you give of yourself that you truly give.” Kahlil Gibran | As board chair, I am honored to offer a brief welcome to the 2019 Black United Fund annual report. I’m reminded of the words of Kahlil Gibran when I reflect on the work of the organization in service to this community and our region over the past 36 years. The Black United Fund has been a conduit and a catalyst for our sponsors, supporters, staff, and volunteers to truly give of themselves. It has carried on that tradition over the past year with renewed commitment and conviction. The year 2018 brought a transition in leadership for the organization. It afforded us the opportunity to bid farewell, thanks, and appreciation to Kimberlee Sheng. Her stewardship and service to the organization was steady and transformative. Her departure created the opportunity for the organization to usher in a new chapter in its evolution. After an extensive search, we were fortunate to bring in a new and visionary leader to serve as our Executive Director. Dr. LM Alaiyo Foster brought an impressive array of gifts and talents to the role and has already made impacts in her relatively brief tenure. The performance of the organization and its programs this past year is testimony to the dedication she and the staff have brought to the work of the organization and the lives it serves. On behalf of my fellow Board members, I encourage you to review their impacts over the past year and join us “in giving of yourself.” We welcome your engagement and support as we strive to help young lives realize their dreams.

Sincerely,

Michael Alexander, Board Chair

A Message from Executive Director, Dr. LM Alaiyo Foster

Mathematically, “e” is used as the base of natural logarithm or power of influence; it denotes exponential growth. Our commitment to Empower, Equip, Encourage and Engage summarizes our commitment to you: our community – to be exponentially impactful. Since childhood, BUF has been an exponential impact in my own story. Now, I am humbled by, and honored with, the responsibility to continue operational stewardship and visionary oversight of the amazing organization that you all know as the Black United Fund of Oregon. Further, each person on our volunteer board of directors, our compensated staff and contractors, and our volunteers have their own impact story related to this historic organization; a reason why they give their time, talents, and treasure to BUF. This report showcases our attention to, and intentionality toward, maintaining a legacy of service. I credit and applaud our Board of Directors and team, including my predecessor, Kimberlee Sheng, for the successes reported. I am honored to preside over this great organization, present our 2018 success, and share our 2019 plans to you through this report. Showcasing a spirit of innovation, forward-thinking community leadership, and the strength of our attention and intention to maintain the legacy of service laid before us, it is my hope, this report serves to remind you, that indeed: OUR PRESENCE HAS POWER!

Thank you for your inspiration and support!

LM Alaiyo "Dr. A" Foster, Ed.D., NCC, QMHP, CCHW
LM Alaiyo "Dr. A" Foster, Ed.D., NCC, QMHP, CCHW is a Portland, OR native. As a home-grown educator, Dr. Foster graduated from both Lewis & Clark College and Portland State University. Dr. Foster has more than 20 years of local and national experience working toward collaborative inquiry, inclusive education, and social service best practices, particularly for vulnerable youth of color. One thing you won’t find on Dr. Foster’s resume is that she’s a serious goofall! She adores laughing and likes to make others laugh as well.

“As serious as I am about my profession, I’m equally silly with my friends. I believe in working hard, and playing harder.”

Paula is a Chicago native. One of seven children, her family relocated to Vancouver, WA in 1992. After receiving her BA from Portland State University, she returned to her hometown, where she earned her Masters in Public Administration with a concentration in Nonprofit Management from the University of Illinois. Her personal goal is to improve Black communities by teaching adult literacy and recently launched a marketing campaign for a community project, #BooksnotbarsOR! When she is not tutoring or working to empower young women, you will catch her playing with her dog, Coco Chanel.

“Don’t wait for your dreams to come true. Be true to your dreams” - Unknown Author
EQUIP
Promoting equitable education opportunities.

2018 PARTNERS IN EDUCATION
The CENTER
Concordia University
Franklin High School
Jefferson High School
Lewis & Clark College
Linfield College

Pacific University
Portland Leadership Foundation
Reed College
Roosevelt High School
University of Portland
Willamette University

900
STUDENTS SERVED VIA
MENTOR4 SUCCESS

ENCOURAGE
Helping Oregon’s grassroots, minority-led organizations succeed.

2018 NONPROFIT GRANTEES
Building Blocks to Success
Coalition of Black Men
Chess for Success
Diversa Edu
Downtown Languages
Elevate Oregon
Global Works Community Fund
Race Talks
Salem Multicultural Institute
World Stage Theatre
Young Business Week

11
ORGANIZATIONS
WERE GRANTED A TOTAL OF $16,000

EMPOWER
Helping students access post-secondary education.

26
Scholarships Awarded

2018 Scholarship Recipients

RECIPIENTS ARE ATTENDING...
Concordia University
Linfield College
Oregon State University
Reed College
St. Martins
University of Nebraska
University of Nevada
University of Oregon
University of Portland
Willamette University
Xavier University

ENGAGE
Recognizing the value of community involvement.

BUF TALKS
Launched in 2018, BUF Talks, hosted by local businesses, connect students to career and community.

2018 Buf Talk Hosts
Intel
Hue Noir
Wieden Kennedy+

2018 Buf Talk Recipients
The CENTER
Concordia University
Franklin High School
Jefferson High School
Lewis & Clark College
Linfield College

IBM Retiree Charitable Foundation
Jackson Foundation
Juliet Ashby Hillman Foundation
Kaiser Foundation
Kaiser Permanente
Key Bank Foundation
Kroger

Legacy Helath
Lewis and Clark College
Meyer Memorial Trust
Moha Health
NW Natural Gas
OHSU
Oregon Lottery
Pacific Power Foundation

Portland Community College
Portland General Electric
Portland Public Schools
Proper Portland
Providence Health
Reed College
Stoel Rives, LLP

Thank you to our supporters!

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Bottling Group LLC
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City of Salem
Colas Construction
Earthshare Oregon
Henry Lee Hillman Jr. Foundation
IBM Retiree Charitable Foundation
Jackson Foundation
Juliet Ashby Hillman Foundation
Kaiser Foundation
Kaiser Permanente
Key Bank Foundation
Kroger

Legacy Helath
Lewis and Clark College
Meyer Memorial Trust
Moha Health
NW Natural Gas
OHSU
Oregon Lottery
Pacific Power Foundation

Portland Community College
Portland General Electric
Portland Public Schools
Proper Portland
Providence Health
Reed College
Stoel Rives, LLP

Trail Blazers Foundation
Travel Portland
Umpqua Bank Foundation
United Way
Columbia-Willamette
U.S. Bank Foundation
Wells Fargo
Global Works Community Fund was founded in 2011 to provide opportunities that empower youth to spark social change through service learning, travel, and ongoing community development projects. With the overarching goal of facilitating social change in their partner communities (at home and worldwide), Global Works Community Fund provides support to cover program costs so students ages 13-18 have the opportunity to participate in international travel programs focused on sustainable service projects, all while discovering their own strengths and making personal connections. Oregon youth have recently traveled to Puerto Rico to provide relief work following Hurricane Maria and Costa Rica for a cultural learning trip.

BUF supports organizations by providing culturally-responsive opportunities for equitable, inclusive services. Dollars awarded to Global Works Community Fund through BUF’s Workplace Giving Program have supported our DEI work, connections with community partners, and programmatic collaboration.

- Mark Bennett, Executive Director of Global Works Community Fund
LOOKING AHEAD: 2019 HIGHLIGHTS

ENCOURAGE
Further developing our Nonprofit Mentorship Program

ENGAGE
Expanding our impact to serve additional students of color

EQUIP
Moving forward with anticipated building renovations

EMPOWER
Growing our Workplace Giving, grants, and sponsorship programs

#STAYTUNEDTOBUF

FINANCIALS

Revenue: $422,845
Expenses: $403,538

Revenue Sources:
- Individual Contributions
- Earned Income
- Interest/Investment
- Foundation Grants
- Workpllace Giving
- Corporate Support
- 2017 Carryover

Expenses:
- Admin.
- Fundraising

EQUIP ENGAGE ENCOURAGE EMPOWER