ANNUAL REPORT

JULY 1, 2020-JUNE 30, 2021
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Dear Community,

It is my privilege to welcome you to our 2021 annual report, a review of the past year at the Black United Fund of Oregon (BUF). We are indebted to all who have supported us during what have been extreme periods of racial, social, and economic trauma. The paths that we have navigated as a community, a city, and a state over this program year have been challenging, sobering, and often demoralizing. The heightened focus on racial reckoning and the acknowledgment of the historical impacts of institutional and systemic racist policies and practices in Oregon have demanded that we double down on our unwavering resolve to dismantle their impact on the lives of Black and BIPOC communities. Through the generosity of our supporters and the commitment of our team of board, staff, partners, and volunteers, BUF was able to remain a consistent voice and force for good, especially at times when it was most needed.

As we enter a new program year, the question before us is whether this time in our history will ultimately be seen as a moment or a movement. Over the past year, the Black United Fund has been driven to achieve outcomes that equally require a movement to create and to sustain. Under the leadership of Dr. LM Alaiyo Foster and her staff, the organization rendered its mission to invite a broad range of engagement with individuals, organizations, and funders to be a partner in our work. We intentionally sought to provide grace to those who were willing to genuinely be informed and enlightened by the challenge to “show up” in support of Black Lives and a space to support Black wisdom in an authentic and meaningful way. So, although the question remains as to whether we (as a society) will fully seize the opportunities and obligations of the past year, we are clear that the services and programs BUF brings to the community offer the answers and outcomes we seek. Our work is truly transformative, and we have the courage and resolve to stay on the ambitious path we have defined as an organization.

“There is always light. If only we’re brave enough to see it. If only we’re brave enough to be it. For while we have our eyes on the future, history has its eyes on us.”

—AMANDA GORMAN, AMERICA’S YOUNGEST NATIONAL YOUTH POET LAUREATE.

We thank you for your interest and invite you to join or continue accompanying us on our journey of hope, change, and justice.

With thanks and gratitude,

Michael Alexander
Board Chair
Dear Community,

For us here at the Black United Fund of Oregon, annual reporting gives us the opportunity to reflect on the deeper purposes of our work, especially the historical and oft-overly-generalized oppression of members of the African diaspora in these united states known as America; it is a time to share with stakeholders and the general community the progress, challenges faced, and successes made toward our aims. Admittedly, there’s been so much of everything this past year, I’ve been a bit overwhelmed on exactly where to start, what to mention, and how to do so briefly; luckily, this is an introduction to a fuller reporting, and I am immensely pleased to present this report to you!

Collectively we rally as a nation and globally to continue a long-standing fight against supremacist acts of violence and also battle a viral pandemic. Last year, wide-spread racial reckoning acts created an opportunity to seek allyship. Now and forward, I seek accomplices. While I could not be more grateful for those I already have, it will truly take a collective consciousness to achieve justice. I have been thinking about the past 12-month period precisely, and specifically questioning the multiple variations of how one defines, and therefore seeks to enact, justice. Some of us define it with monetary compensation or other reparations, others with a lens of social equity and equality, and even others believing justice is a mythical unicorn or concept that will never truly materialize in this country (or any other).

This past 12 months, from our newly face-lifted headquarters on historical Alberta and 29th Ave., as well as remotely as far away as Seattle, WA, our team has taken the time for deep internal organizational reflection, visioning, and strategic planning; staff, Executive board, and volunteers alike have dug in to fulfill our Foundation’s mission and vision.

Over a 6-month period (October 2020 - April 2021), I met with several stakeholders including staff and board, volunteers, community, peer organizations and prior organizational leadership toward the aim of finalizing a 3-year strategy screen for the Foundation, what we are calling A Renaissance for BUF. As a result, BUF is primed and eager for more!

More growth, more community stewardship, and continued deepening of our impact in Post-Secondary Options, Community Giving, and Community Justice & Equity as well as the larger philanthropic landscape. Whether co-working on the historical $63 million Oregon Cares Fund to disrupt the racially disproportionate impact of COVID-19 on Black/African-American individuals, families, business and nonprofits, receiving a coveted 99 Girlfriends 2020 Impact Award, continuing our work alongside other foundations who explicitly and intentionally fund communities of color, LGBTQ+ people, women, immigrants and refugees, and grassroots groups working for justice (NW Justice Funders’ Collective), pivoting to innovating strategies for our community, our commitment to funding, and contributing sweat-equity into initiatives which reflect our mission and values is clear.
I remain impressed and appreciative with how fluidly our “small but mighty” (yet growing) team continues to take my leadership vision from pen to world; what has been accomplished in a mere 365 days is impressive. This past year, we continued what we are known for: being the longest-standing Black-led and serving Foundation in the state of Oregon. We leveraged our connections to continue funding youth to attend college, provided grant funding to grassroots or emerging BIPOC and/or women-identified-led nonprofit organizations. Yet, we also layered on additional strategic programming components, including exploring non-collegiate post-secondary pathways for youth, formalizing our fiscal sponsorship programming for community, and developing a deeper understanding of what justice looks like by US for US, to name a few.

I am proud to highlight that this report reflects that our increased revenues allowed us to increase community and education program supports by 1975% and 83% respectively; talk about growth! Additionally, we reduced our administrative expenses by 9%, bringing our annual rates to 7% for administration, 5% for fundraising, and 89% of revenue directly being spent on programs and services benefiting our wonderful community.

For almost 40 years, BUF has been a beacon in the greater Portland community, serving Oregon and SW Washington. We are proud to deepen our work and presence within the state as well as to extend our reach and impact. I hope as you read this report, you sense our satisfaction with a job well done. What I hope you take away from this report is the intentionality of leveraging the power of our collective. As a leader, I am proud and eager to follow our next steps. I both thank you and invite you to be an accomplice in this ongoing work....

As always, I extend my heartfelt thanks for your time, your talent, and your treasure!

*Thrive*

LM Alaiyo “Dr. A” Foster, Ed.D., NCC, QMHP, CCHW
*President & CEO - Black United Fund of Oregon*

P.S. If you haven’t recently, I encourage you to bookmark our *news* section on our website; the information there is updated regularly and showcases some of what we’ve been up to.
WOMEN OF INFLUENCE AWARD
Congratulations to the 2021 Portland Business Journal’s Women of Influence award winners, including our very own CEO, Dr. LM Alaiyo Foster. This award is designed to honor the region’s most influential business women from every industry and profession.

“
It is truly an honor to be included in this group of powerful women who have made a real difference in our community.
—DR. LM ALAIYO FOSTER, CEO
"

OREGON WOMEN’S HEALTH NETWORK (OWHN) PHENOMENAL WOMAN AWARD
Dr. LM Alaiyo Foster, BUF CEO, was honored with a 2021 Phenomenal Woman Award, part of OWHN’s 4th Annual Celebration of International Women’s Day.

AWARDS & HONORS

BUF WELCOMES NEW STAFF
We are excited to announce the expansion of our program and administrative staff. These individuals enhanced the organization’s capacity in 2021 through expanded programs, increased impact, and new community connections.

To our donors and funders, thank you for helping us continue to grow.

Saeeda Wright (pronouns: she/her) is BUF’s Post-Secondary Options Coordinator. Get in touch with Saeeda (saeeda@bufor.org) about scholarships, youth mentorship, workshops, BUF Talks, and BUF’s Alumni Network.

Rontisha Davis (pronouns: she/her) is BUF’s Office Manager. Get in touch for Rontisha (rontisha@bufor.org) for organization business or for all of those “who do I ask about this?” questions.

Melissa Slanetz (pronouns: she/her) is BUF’s Community Giving & Volunteer Coordinator. Get in touch with Melissa (melissa@bufor.org) to volunteer for BUF as a youth mentor, inquire about workplace giving, or BUF’s grants program.

Chuvalo Boyd (pronouns: he/him) is BUF’s Resident Videographer. Visit BUF’s social media pages (Facebook, Instagram, Twitter, and YouTube) to see his work.
BUF is the longest standing Black-led, BiPOC-focused Foundation in Oregon, building power through engaging, equipping, empowering, and encouraging BiPOC communities.

### GRANT AND EVENT SPONSORSHIP RECIPIENTS

BUF offers general operating grants and event sponsorship to organizations whose work aligns with its mission and giving priorities.

<table>
<thead>
<tr>
<th>BEAM Village</th>
<th>Influencers of Neighborhoods</th>
<th>STEAM Coalition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bradley Angle</td>
<td>International African Fashion Show</td>
<td>The Children’s Book Bank</td>
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<tr>
<td>Camp Elso</td>
<td>Mahogany Female Collective</td>
<td>Word is Bond</td>
</tr>
<tr>
<td>Carpe Mundi</td>
<td>PDX Alliance for Self-Care</td>
<td>World Stage Theatre</td>
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<tr>
<td>Constructing Hope</td>
<td>S.T.A.R.S. Mentoring Program</td>
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### WORKPLACE GIVING

BUF serves as a sponsor for donations via local workplace giving campaigns. Providing this service allows for donations to reach smaller or lesser-known organizations to help them grow and thrive.

### GIVING PARTNERS

<table>
<thead>
<tr>
<th>America’s Charities</th>
<th>Legacy Health</th>
<th>Survey Monkey</th>
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<tbody>
<tr>
<td>Bottling Group</td>
<td>NW Natural</td>
<td>TriMet</td>
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<tr>
<td>Bright Funds</td>
<td>Oregon Health &amp; Science University</td>
<td>U.S. Bank</td>
</tr>
<tr>
<td>Chevron</td>
<td>Portland General Electric</td>
<td>Umpqua Bank</td>
</tr>
<tr>
<td>City of Portland</td>
<td>Port of Portland</td>
<td>United Way Mid-Willamette</td>
</tr>
<tr>
<td>Hoffman Corporation</td>
<td>Portland Community College</td>
<td>United Way of Lane County</td>
</tr>
<tr>
<td>Hood River Distillers</td>
<td>Portland Public Schools</td>
<td>United Way of the Columbia-Willamette</td>
</tr>
<tr>
<td>IBM Retiree Charitable Campaign</td>
<td>Providence Health</td>
<td>Wells Fargo</td>
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<tr>
<td>Kaiser Permanente</td>
<td>Reed College</td>
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<td>Key Bank</td>
<td>Stoel Rives</td>
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### RECIPIENTS

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<thead>
<tr>
<th>BEAM Village</th>
<th>Elevate Oregon</th>
<th>World Stage Theatre</th>
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</thead>
<tbody>
<tr>
<td>Blueprint Foundation</td>
<td>Kairos PDX</td>
<td>Young Entrepreneurs Business Week</td>
</tr>
<tr>
<td>Building Blocks 2 Success</td>
<td>KBOO Community Radio</td>
<td>Zeta Phi Beta Sorority, Inc. -</td>
</tr>
<tr>
<td>Chess for Success</td>
<td>Momentum Alliance</td>
<td>Pi Alpha Zeta Chapter</td>
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<tr>
<td>Coalition of Black Men</td>
<td>Q Center</td>
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<tr>
<td>Constructing Hope</td>
<td>Race Talks, via World Arts Foundation</td>
<td></td>
</tr>
<tr>
<td>Downtown Languages</td>
<td>World Talks, via Salem Multicultural Institute</td>
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### FISCALLY-SPONSORED ORGANIZATIONS

BUF serves as a fiscal sponsor for grassroots and emerging organizations. Donations are administered by BUF who provides fiduciary oversight to build the capacity of these projects.

<table>
<thead>
<tr>
<th>Black Youth Leadership</th>
<th>NAACP - Worship in Pink</th>
<th>Simple X</th>
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</thead>
<tbody>
<tr>
<td>I.Am.More</td>
<td>Nine Media</td>
<td>SISTAS</td>
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<tr>
<td>My Hair My Health</td>
<td>NW Accelerator</td>
<td>Triple Echo Studios</td>
</tr>
<tr>
<td>NAACP - African American Initiative</td>
<td>PDX Black Excellence</td>
<td></td>
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</tbody>
</table>
Mentor4Success is BUF’s largest and longest-serving program and, over the years, has provided thousands of youths and young adults with the support needed to graduate high school and transition successfully to college and career.

Over the past year, BUF expanded its program to be more accessible and inclusive to those choosing to not pursue traditional four-year colleges and looking instead at the trades, community college offerings, or direct-to-career routes. Diversifying BUF’s youth programs with connections to vocational education and trades increased the total number of youth that BUF serves each year and made Mentor4Success more effective at linking youth with living-wage employment options.

In 2021, BUF continued to hold workshops, mentorship, and events online, presenting a range of speakers and providing culturally-specific one-on-one mentorship to youth 14-18 years old. Overall, during this year of experimentation and change, the new virtual format worked well and will continue (with some lessons learned) into the next year.
EXTERNAL SUPPORT

99 Girlfriends
107 Independent Supporters Trust
Beneficial State Bank
CareOregon
Cascade Brewing Company
Crabby Beach Foundation
Deschutes Brewery
Ed and Ellen McClaran Fund
Emily’s Fund
Harvest Foundation
Heritage Bank
Kaiser Foundation
Key Bank Foundation
Meyer Memorial Trust
Naito Foundation
OCF Black Student Success
OCF Community 101
OCF Donor Advised Funds
OCF Joseph E Weston Public Foundation
OCF Yellow Sky Blue Sun Fund
OnPoint
Oregon Community Foundation
Oregon Consumer Justice
Oregon Jewish Community Foundation
Pelican Brewing Company
PGE Foundation
Portland Clean Energy Fund
Portland Clinic Foundation
Portland Timbers
Stoller Family Foundation
Swigert Foundation
Target
The Collins Foundation
Trail Blazer’s Foundation
Travel Portland
U.S. Bank
Umpqua Bank
Walmart
Walsh Construction
Zidell Family Philanthropy
This year, the Black United Fund awarded more than 30 scholarships – valued at $622,500 – to deserving youth and young adults.

Thank you to our supporters - and BUF’s volunteer review committee - for making this work possible!

ACCESS SCHOLARSHIP
Achieving College Competency and Success for Students (ACCESS) Scholarships are made possible through our postsecondary partners, who generously support increased college access for underserved students of color.

ACCESS Scholarship Recipients
- Adia Jones ............................................................ Lewis and Clark College
- Alonzo Ortiz-Sanchez .................................................. Reed College
- Connor Murphy .......................................................... Willamette University
- Hawi Kalil .................................................................. Lewis and Clark College
- Jacklyn-Diana Dureke ...................................................... Pacific University
- Jackson Siefken ............................................................ Lewis and Clark College
- Maude Isaela Timogene-Julien ........................................ University of Portland
- Sherifa Madou ............................................................ University of Portland

College Partners

Featured Partner: Warner Pacific
Welcome to our newest ACCESS Scholarship partner. Founded in 1937, Warner Pacific University is dedicated to making higher education accessible and equitable for students from diverse backgrounds. 55% of students come from racially and ethnically diverse backgrounds and more than 36% are the first in their family to pursue a college degree. We are grateful to be partnered with this and other partners who share BUF’s values and commitment to access and diversity!
BUF SCHOLARSHIPS

BUF also awards scholarships to honor the founders of the Black United Fund. These include:

Amina Anderson Scholarship Recipients
- Christine Bynum ...................................................... Spelman College
- Jeannie Nyirakaneza ............................................. Portland State University
- Keziah Hollans ...................................................... Prairie View A&M University
- Kylie Burk ............................................................... Linfield University
- Madyson Roach ....................................................... Howard University

Ron Herndon Scholarship Recipients
- Aundrea Brazile ....................................................... University of Oregon
- Asukulu Songolo ...................................................... Stanford University
- Avari Alcaire .......................................................... Oregon State University
- Belise Nishimwe ....................................................... Washington University
- Denzel Pinto ........................................................... Western Washington University
- Imara Moore .......................................................... Howard University
- M’munga Songolo .................................................... Boston University
- Olivia Cleary .......................................................... Howard University
- Osman A. Mohamed ................................................ Portland State University
- Selah Carmicle-Reed ............................................... Grand Canyon University

Dr. Ethel Simon-McWilliams Scholarship Recipients
Endowed by the estate of Dr. Ethel Simon-McWilliams
- Bry’auna Bridges .................................................... Tuskegee University
- Madison Cooper ..................................................... Whittier College

Inspiring Hope Scholarship Recipient
New this year, the Inspiring Hope Scholarship is awarded thanks to community members in the public. Each scholarship is donated directly to BUF for a scholarship from a supporting member of our community.
- Kayla Ford .............................................................. Fort Valley State University

Charles Jordan Legacy Community Service Scholarship
Endowed by the Estate of Charles Jordan
- Nyelli Gonzalez-Glover .............................................. Central Catholic
- Boston Gonzalez-Glover .......................................... Central Catholic
- Quincy Richard Jones ............................................... Central Catholic

Read more about BUF’s scholarship program at:
www.bufor.org/2021-scholarship-recipients
From the CEO: In FY2021, our donor base has expanded which has allowed for our productivity to do the same. I am proud to report that during the past fiscal year, we created five (5) sustainable or permanent positions as well as 17 temporary positions in the midst of a global crisis and severe economic downturn. All employees of the Black United Fund of Oregon are compensated with demonstrable pay equity and livable wages and self-care practices are standard.
Thank Yous

Canopy Portland Pearl District, SideYard Farm, Almalfi’s Italian Restaurant, and our 303 individual donors for your contributions to our 2020 Give!Guide campaign.

Kaiser Permanente for your years of support and including BUF in your giving campaign.

Meyer Memorial Trust for your ongoing, exceptional support of BUF and your leadership in our region.

Ninety-Nine Girlfriends for granting BUF an Impact Award but also for your ceaseless support of our mission and programs.

OnPoint Community Credit Union for generously supporting our Juneteenth and Justice campaign year after year.

Oregon Consumer Justice for seeding our Community Justice & Equity program, at a time when it was sorely needed.

Ronald W. Naito MD Foundation for supporting BUF and the important work you to make the world a better place.

T.C. O’Leary’s Irish Pub for being a constant supporter and a great neighbor.

Toni Tringolo, Executive Director of the Willamette Week Give!Guide, for your work to elevate individual giving in Oregon.

U.S. Bank for your support of our Mentor4Success program, especially as we worked to continue youth support during COVID-19.

Zidell Family Foundation for contributing to much needed support of grassroots and community-based, culturally-specific organizations.

And

To all of BUF’s volunteers, who tirelessly donate their time and resources to making BUF’s programs a success. Thank you for providing inspiration to the youth in our community and to all of us here at BUF. Your presence has power!
Michael Alexander  
Board President  
President and CEO, Urban League of Portland (Retired)

Carla Kelley  
General Counsel,  
Port of Portland (Retired)

Cobi Lewis  
Vice President  
Executive Director, Micro Enterprise Services of Oregon

Donna Eaves  
Director, Strategic Business Partner - Human Resources,  
Port of Portland

Tamara Kennedy-Hill  
Board Recording Secretary, Program & Evaluation Committee Chair  
Commercial Strategy Manager,  
Port of Portland;  
Principal, Kennedy-Hill Strategies

Vince Porter  
Oregon Government Affairs Director, Cambia Health

Damian Crowder  
Treasurer, Finance and Fundraising Committee Chair  
Prosper Portland, Project Manager

Tia B. Coachman  
MBA, SHRM-SCP | Governance Committee Chair  
Principal, Affirm Consultancy

Patti Miles  
Property Development Committee Chair  
Senior Project Manager, Project/Construction Management,  
Inici Group Inc.

Tamara Brown  
VP & Relationship Banking Officer  
Heritage Bank - Portland Office

Dr. LM Alaiyo (Dr. A) Foster  
President & CEO

Curtrina (Trina) Huff  
Executive Office & Operations Manager

Saeeda Wright  
Post-Secondary Options Coordinator

Melissa Slanetz  
Community Giving & Volunteer Coordinator

Rontisha Davis  
Office Manager

Chuvalo Boyd  
Resident Videographer

Marshawna Williams  
Scholarship Writing Workshop Facilitator

As of June 2021,

(66%) of BUF’s regular staff members were born and raised in Portland and attended Portland’s public schools as well Oregon-based post-secondary programs.

66% of staff are parents of children currently attending those same schools, allowing them to connect authentically with educational changes needed for Portland BIPOC youth in our area.

80% of the Executive Board identifies as BIPOC.

70% of the Executive Board identifies as female.

Executive Board financial participation is 100%!
NONPROFIT LEADERSHIP PROGRAM

In FY22, we are excited to deepen our commitment to the success of community-based nonprofits and further formalize this our training program during its inaugural year.

BUF, in partnership with Kelley Nonprofit Consulting, is launching an expanded Nonprofit Leadership Program. Through this program, BUF will leverage its nearly four decades of community leadership and culturally-specific support services to assist BIPOC- and female-identifying-led grassroots and emerging nonprofits and organizations serving economically disadvantaged and previously excluded individuals and communities of color in achieving their missions. Taking cues from “business incubators” in the private sector, BUF is using a “nonprofit incubator” model to accelerate the growth, success, and stability of our community’s new and grassroots nonprofits.

Overall, the goal of the program is to increase the capacity of grassroots or transitional BIPOC- and women-led nonprofits to achieve self-sufficiency, growth, and increased impact.
COMMUNITY JUSTICE & EQUITY

In FY22, BUF will welcome Emmanuel Williams, BUF’s new Community Justice & Equity Coordinator and formally launch this new initiative. The program is a Black-focused, yet multi-cultural opportunity to encourage, equip, and empower entrepreneurs with tools to sustainably build a business. Our efforts will revolve around producing justice and equity for the most historically deprived and adversely targeted communities. We will normalize and demystify the processes of Incorporation/LLC establishment, obtaining an EIN, opening a business bank account, and generally acceptable business accounting. As our entrepreneurs grow we will continue to respond to their needs, identify areas for improvement, and support their capacity-building process.

About Emmanuel

Emmanuel is a man who’s life mission is to nullify the effects of global supremacy on those who have been systematically discriminated against and antagonized by the dominant culture. As an 80’s baby that was born and raised in NE Portland, he experienced the bliss of growing up in a Black community and the sting of being treated as ‘other’ while living through the gentrification era of the 2000’s. Through his podcast (The Sox and Sandals Podcast) he created a platform where subject matter experts hold unapologetic conversations on a myriad of topics, but with a central focus on race, racism, and the power of entrepreneurship. Emmanuel is also the founder of Youuniversal Professional Development, a company that cultivates sustainable counter-racist thought, speech and action.

A multi-cultural opportunity to ENCOURAGE, EQUIP, AND EMPOWER ENTREPRENEURS with tools to sustainably build a business
INDIVIDUAL DONORS

Aaron Goldsmith
Aaron Pempel
Abby Dotson
Adam Lewis
Adrian & Caroline
Harris Crowne
Adriana Sleigh
Adriana Torres
Adrienne Price
Agnieszka Zoltowski
Alain Plamondon
Alan Peroutka
Alethea Steingisser
Alex Kretschmer
Alex Sparks
Alexander Blair
Ali Wykhuis
Alicia Gay
Alicia Plate
Allister Byrd
Allison Specter
Allison Hanaford
Allison Specer
Allister Byrd
Alyssa Reid
Amanda Fox
Amanda Petretti
Amanda Summers
Amber Henin
Amber Liechty
Amber Little
Amber Milavec
Amber Wilkins
Amelie Welden
Amy Acevedo
Amy Bray
Amy Friendly
Amy Holland
Amy Wayson
Amy Winterowd
Andra Georges
Andrea & Gil Cope
Andrew Larkin
Andrew Merriam
Andrew Pienkos
Andy Schultheiss
Andy Shaw
Angela Bucalo
Ann Barkley
Ann Cosgrove
Ann Hughes
Ann Zink
Ann M French
Anna Capacci &
Brendan Balliet
Anna Dillen
Anna James
Anne Darrow
Anne Mundal
Anthony Dean
Anton Legoo
Aron Russell
Ashley Hook
Ashley Wu
Aubrey Hall
Audrey Robinson
Audrey Schiefelbein
Azad Madjd-Sadjadi
Barbara Hall
Barbara Sabath
Barry Tonkin
Beau & Deedra Weill
Becky Goebel
Becky Tonkin
Beka Feathers
Ben Bowerly
Ben Root
Benjamin Gaines
Benjamin Ward &
Mary Pat Daly
Benjamin Werner
Beth Englander &
Jon Kirshbaum
Beth Green & Jason
Newsom
Beth & Marcos
Wright-Kuhns
Bethany Potts
Betsy Ward
Beverly Quesenberry
Bill Burgel
Bill & Deb Barr
Bradley Ostapowicz
Brandon Prince
Brandon Quinn
Breakside Brewery
Brenda Greiner
Brenna Koretko
Brenna McClaxmna
Brian Detweiler-Bedell
Brian Gonsalves
Brian Schultz
Brian Potter &
Sue-Del McColloch
Brian & Helen Blum
Brian & Nikki Weaver
Bridie Harrington &
Brig Wathey
Brittany Peterson
Brooke Mischkot
Bruce Barbarasch
& Kate Haas
Bryce Rieckers
Caitlin Gaul
Candace Chin
Carey Booth
Carla Swain
Carla Kelley & Andrew Asher
Carly Sertic
Carol & Nitu Iyer
Caroline Hurd
Caroline Park
Carrie Barfield
Carrie Wren
Carrie & Eric Bowman
Cary Stacey
Cascade Brewing Company
Casey Kromer
Catha Loomis & Mary
Anne Joyce
Catherine Miles &
Jonathan Lueker
Catherine & Tom Arp
Cayla Catino
Cedar Nickels
Charles Kim
Charles Wilhoite
Charlotte Kocher
Charlotte Rutherford
Charlyn Wilson
Chase Ferrell
Chelsea Lear-Ward
Chemynee Perlingieri
Cheryl Thoen
Chiquita Rollins
Chris Schomaker
Chris Staloch
Christa Kohnert
Christina Aleckson
Christina Iskander
Christina Pao
Christine Kerber
Christopher Walters
Cindy Frazier
Claire Barrera
Claire O’Neill
Cole Taylor
Concetta Antonelli
Corie Thornton
Courtney Ahn
Courtney Graham &
Kevin Sullivan
Crystal Kennedy
Crystal Zsyn
Cynda Herbold
Cynthia Chilton &
Edmund Abrahamson
Dale & Hillary Cornelius
Damian Crowder
Dana Beck
Daniel Feiner
Danielle Sherman
Dave Deutschman
Daven Berg
David Bartz
David Becker
David Garibaldi
David Johnson
David Levine
David Lieberman
David Rigsby
David Warner
Dean
Deechamroonvorapongse
Dean Schumacher
Debbie Wager
Deborah Sipe
Debra Kaye
Deeper Funner Change
Dena Lactaen
Dennis Lo
Dev & Sumathi Devarajan
Devin Boss
Devin Salazar
Devon Webster
Deysha Williams
Diane Hoobler
Diane Riley
Dolores & David Judkins
Donna Hammag
Donna Klagstad
Donna Wyrick
Dorian Warneck
Dorothy Niederlander
Drew Laiche
Edward Albertson
Edward Berg
Edward Feldhausen
Elissa Joans
Elizabeth Bethancourt
Elizabeth McKanna
Elizabeth Olsen
Elizabeth Stock
Eloise Eccles
Emanuela Plesa
Ember Stevens
Emily O’Sullivan
Emily Platt &
Raymond Hogan
Emma Nolan
Emma Scott
Emma Hoyle &
Wiley Rummel
Energy 350, Inc.
Eric Svehla & Janet Range
Eric White
Erik Truong
Erik Carter
Erik Costello
Erik DeJesus
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Erik O’Leary
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Mary Lisa Scott
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Matt Hoffman
Matt Morain
Matthew Cleinman
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<th>Individual Donors, continued</th>
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