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Dear Community,

It is my honor and privilege to offer words of welcome, thanks, and thoughts on the motivations that have driven the work undertaken by the Black United Fund of Oregon over the past year. In many ways, it has been a time when many BIPOC-led organizations found themselves experiencing a reduction of support from civic, corporate, and philanthropic organizations following the heightened period of racial recognition generated throughout our country, our state, and our city by the killing of George Floyd. This was further complicated by the disruption to every dimension of our lives due to the COVID-19 pandemic.

Genuine concerns exist as to whether we are approaching a precipice in our society’s commitment to face these challenges in authentic and sustainable ways. Our nation’s resolve to move the life circumstance of children and families from deserving communities of color upwards is unclear. Indices that translate into more meaningful lives for all people in this nation have shown both periods of positive movement and negative volatility in the past pandemic-driven 24 months.

However, positive movements for African American families and businesses have been absent for all indicators. The pandemic has been physically, emotionally, and economically difficult for everyone, but it has had a greater impact on African American and underserved communities of color. A recent Forbes article cited that over 40% of African American households reported that their personal finances suffered catastrophic losses during the pandemic. Over a third indicated that they depleted all of their savings as a result.

Regrettably, as we emerge from the depths and economic impacts of the pandemic, the racial wealth gap in the Black community continues to grow. It is clear that the barriers to economic and quality of life improvements for underserved communities are stubbornly intractable. So too, however, are our efforts at the Black United Fund of Oregon.

As long as the need to build, sustain, and invest in equitable pathways for deserving communities exists, we will continue our work! We invite you to review the scope, impact, and engagement of our programs, services, and staff and board activities. We also want to take this opportunity to thank those of you who have supported us on this journey and ask for your continued faith and grace. Despite the sobering reality of the challenges before us, we remain hopeful that we can make the difference our communities want and deserve. In the words of the Reverend Dr. Martin Luther King Jr.,

“We must accept finite disappointment but never lose infinite hope.”

We invite you to join with us on our journey of hope.

With gratitude,

MICHAEL ALEXANDER, Board President
The past fiscal year has indeed held its share of challenges for the world and, more specifically, for the African diasporic communities we serve. Nonetheless, our resolve has remained high, our commitment unwavering, and our efforts unbounded. While the statistics and real-time negative impacts have been sobering, so too, and equally, has the outpouring of faith in our capacities. Over the past year, all of our programs saw advancements! We formally launched our nonprofit leadership program and welcomed three community-based nonprofits in our inaugural year: House of Sound, ELSO, and NE STEAM Coalition. This programming aims to increase the capacity of grassroots or transitional BIPOC- and women-led nonprofits to achieve self-sufficiency, growth, and increased impact.

We also saw growth in our Community Justice & Equity Program, a Black-focused yet multicultural opportunity to showcase how The Black United Fund of Oregon equips, empowers, encourages, and engages entrepreneurs with sustainable business tools. Looking ahead to FY 2022-23, we’ll be piloting the Emerging Entrepreneurs Program, where one entrepreneur will be selected for deeper-level support.

We are still assessing whether this time in our history is a moment or a movement. We here at BUF-OR are still vying for movement. We are still doing what we’re known for: being the longest-standing Black-led and serving Foundation in the state of Oregon, serving OR and SW Washington for almost 40 years. We look forward to celebrating our 40th anniversary soon and continuing our efforts to build a new headquarters and communal space in the Building United Futures Complex. As you read this report, I hope you will share my sense of gratification in a job well done. I continue to invite you to be an active participant and accomplice in this ongoing work, and as always, I extend my heartfelt gratitude for your trust and investment of your time, your talent, and your treasure.

Thrive!

DR. LM ALAIYO FOSTER
President & CEO

"Over the past year, all of our programs saw advancements!"
BUF-OR COMMUNITY GIVING

BUF-OR is the longest standing Black-led, BIPOC-focused Foundation in Oregon, building power through equipping, empowering, encouraging, and engaging BIPOC communities.

WORKPLACE GIVING

BUF-OR serves as a sponsor for donations via local workplace giving campaigns. Providing this service allows for donations to reach smaller or lesser-known organizations to help them grow and thrive.

GIVING PARTNERS

- Banner Bank Corporate Headquarters
- Buffalo Exchange
- CAF America
- Cambia
- City of Eugene
- City of Portland
- Daimler
- eBay
- Facebook
- Google
- Gusto Payroll
- Home Depot
- IBM
- Imperial Sovereign Rose Court
- Instrument
- Intel
- JLL
- Kaiser Permanente Foundation
- Krause LLC
- LaunchDarkly
- Legacy Health
- Metro
- Meyer Memorial Trust
- Multnomah County
- NFGORG
- Nike
- Nordstrom
- NW Natural Gas
- Oregon Health and Science University (OHSU)
- PacifiCorp
- PayPal Giving Fund
- Pepsi Bottling Group, LLC
- Pershing, LLC
- Port of Portland
- Portland Community College (PCC)
- Portland General Electric (PGE)
- Portland Public Schools (PPS)
- Providence Heath & Services
- Red Hat
- Reed College
- SiriusXM
- Squarespace
- Stoel Rives
- Survey Monkey
- The Kroger Co.
- The Standard
- Trail Blazers Inc.
- Umpqua Bank
- UPS
- Wells Fargo

Total Raised: $168,522
GRANT AND EVENT SPONSORSHIP RECIPIENTS
BUF-OR offers general operating grants and event sponsorship to organizations whose work aligns with its mission and giving priorities.

FISCALLY SPONSORED ORGANIZATIONS
BUF-OR serves as a fiscal sponsor for grassroots and emerging organizations. Donations are administered by BUF-OR who provides fiduciary oversight to build the capacity of these projects.
BUF-OR is expanding its programming to become more accessible and inclusive to those choosing to not pursue traditional four-year colleges and looking instead at the trades, community college offerings, or direct-to-career routes. Diversifying our youth programs with connections to vocational education and trades increased the total number of youth that BUF-OR served during this past year and made Mentor4Success more effective at linking youth with living-wage employment options.

BUF-OR held workshops and presented a range of speakers representing living-wage and/or non-traditional pathways to postsecondary education. Some of these included:

- **Workforce, Inc.** – Kelly Haines spoke about how to pursue a career in the trades, types of apprenticeships, trade options, high paying construction jobs, and the application process.

- **National Electrical Contractors Association (NECA)** - International Brotherhood Of Electrical Workers (IBEW) Electrical Training Center- Kennitha Wade and Aaron Barber-Strong from Local Union 48 spoke about their nationally acclaimed apprenticeship training program and their technologically advanced facility.

- **African American XY Program LLC** – Founder Mims Rouse Jr. spoke about computer programming and career pathways in the technology field.

- **Alliance of Black Nurses** – Danaya Hall spoke about the medical field and their support of BIPOC students and professionals.

- **Project LEDO** – Fidel Ferrer spoke about his work to inspire young, underrepresented marginalized students in Title I schools to be science and technology leaders.

- **Multnomah County Health Department** – VaSheeta James from the Healthy Birth Initiative spoke about the medical field and her experience as a woman of color.
The workshops were provided virtually, which allowed for increased access for students and an easier time scheduling a range of experts. The virtual workshops were also recorded, which allowed for future students and members of the public to view them.

In addition:

383 Students
Received culturally-specific mentorship, scholarship writing assistance, and other post-secondary supports.

BUF-OR reached 17,585 Portland area youth and young adults through social media advertising.
SCHOLARSHIP RECIPIENTS

This year, the Black United Fund awarded 29 scholarships valued at a total of ~$550,000 to deserving youth and young adults.

Thank you to our supporters - and BUF-OR’s volunteer review committee for making this work possible!

ACCESS SCHOLARSHIP RECIPIENTS

Achieving College Competency and Success for Students (ACCESS) Scholarships are made possible through our postsecondary partners, who generously support increased college access for underserved students.

- **Fardosa Yusuf** Lewis & Clark College
- **Camden Wyatt** Pacific University
- **Denayt Araya** Pacific University
- **Kapalisok Laila** University of Portland
- **Jennifer Bedolla-Sanchez** University of Portland
- **Carlos Cabrera** Reed College
- **Savannah Hoang** University of Portland

To me receiving this scholarship means that I do not have to worry about school finances and it gives me the opportunity to focus on school and do well. I remember the stress of last semester worrying about how I was going to be able to pay my remaining balance and it caused me a lot of stress because I know that it would be hard for my family to find that money.

COLLEGE PARTNERS
BUF-OR SCHOLARSHIPS
We also award scholarships to honor the founders of the Black United Fund of Oregon.

Amina Anderson Scholarship Recipients
- Keziah Booker
- Kiasia Baggenstos
- Zinaat Abukar
- Ellis Bynum
- Arianna Jaye Palacios
- Christine Maya Bynum
- Boston Gonzalez-Glover

Ron Herndon Scholarship Recipients
- Faith Isibor
- Nanati Safawo
- Rebekah Booker
- Thuyu Gedi
- Alexandria Leonard-Graham
- Catherine Ejimofor
- Coco-Chanel Quaye
- Fatima Ally
- James Broadnax
- Emerson Dennis
- Mohamed Bullo
- Saida Mohamed

Charles Jordan Legacy Community Service Scholarship Recipient
- Nyelli Gonzalez-Glover

Inspiring Hope Scholarship Recipient
- Jaylen Palmer

QUESTIONS ABOUT SCHOLARSHIPS?
Please contact Saeeda Wright, Post-secondary Options Manager
Email: saeeda@bufor.org
COMMUNITY JUSTICE AND EQUITY

The Community Justice & Equity (CJE) program advocates for, and actively produces, a variety of justice and equity initiatives tailored to support underserved communities. Community-driven and responsive, the program employs diverse strategies for increasing justice and equity, from business technical assistance to leadership development and beyond.

AREAS OF FOCUS

- Black/BIPOC/Female-owned Business and Entrepreneurship
- Social Justice and Systems Change
- Black History and Historic Preservation
- Environmental Justice
- Your ideas - contact us to join the movement!

NE ALBERTA PRESERVATION PROJECT

This project supports the preservation of Portland’s historically Black and heavily-gentrified Alberta Street business corridor through the collection and dissemination of photographs, video footage, artifacts, and first-person testimony.

Organizational partners and key neighborhood leaders: Alberta Main Street, Amina Anderson, Joyce Harris, Oregon Historical Society, Ron Herndon, Historic Black Williams Project, Tiffani Penson, Adrienne Livingston and Lanita Duke.

WE ARE LOOKING FOR:

- Photos, videos, and/or other media with the backdrop of NE Alberta Ave and/or nearby streets in N/NE Portland, i.e. Prescott, Killingsworth, MLK, Ainsworth, Shaver, Mallory, Sumner, etc
- First-person testimony from BIPOC residents about N/NE Portland (approximately 1950-2010).

TO GET INVOLVED, CONTACT:

Emmanuel Williams  
Community Justice & Equity Coordinator  
Email: emmanuel@bufor.org  
Call/Text: 503-282-3482
BUF-OR is excited to highlight the three non-board member volunteers with the most hours! These wonderful volunteers have been with BUF-OR for about a year and have been instrumental in supporting Alberta Street’s Last Thursday events and the Archive Room project.

**CLARITY GRADIENT**

**DARLA GARCIA**

**ELIZABETH TRAN**

- Total engaged volunteers: **66**
- Total volunteer hours: **780.5**
- Total volunteer training sessions held: **25**

BUF-OR is always searching for volunteers to help continue the work of promoting equity and educational opportunities in Oregon.

For current volunteer opportunities, please visit: **www.bufor.org/volunteer**

QUESTIONS ABOUT VOLUNTEER OPPORTUNITIES?

Please contact **Melissa Slanetz**, Community Giving and Volunteer Services Manager

Email: melissa@bufor.org
EXTERNAL SUPPORT

- Oregon Cultural Trust
- James F. and Marion L. Miller Foundation
- U.S. Bank
- OCF Summer Programs
- Cambia Health Foundation
- OnPoint (Juneteenth and Justice)
- NBA Foundation

- Building Fund of Oregon (OCF)
- Zidell Family Philanthropy
- Wells Fargo
- Heritage Bank
- PDX Seed Grant Fund
- NW Natural Community Grants
- Travel Portland
- OCF Joe Weston

- Pacific Power Foundation
- Meyer Memorial Trust
- Juliet Ashby Hillman Foundation
- NBA Foundation
- Social Concerns Committee, St. Luke Lutheran Church
- OCF Black Student Success
The majority of the revenue in excess of expenses is due to grants and other funding awarded to a capital project for which a majority of expenses will be incurred in the next couple of fiscal years. These funds will carry over to cover these forthcoming expenses.
Dear Community,

After a few years of being apart and unable to host in-person events, we are deeply grateful for the opportunities to reconnect with you this past year. We were thrilled to engage with many new individuals through volunteer events, our capital project, and other exciting initiatives! I want to take this opportunity to provide a special ‘thank you’ for just a couple of our larger projects this year.

Through our Alberta Preservation Project, our community showed up to help us sort through old photos, film, and tapes as we began preserving these vital pieces of BUF-OR and Northeast Portland history. We connected with more than 300 of our Alberta Street neighbors throughout the process – while collecting and preserving over 700 artifacts – and felt immensely grateful to have come together after being apart for so long.

Our capital project is in full swing! The Building United Futures (B.U.F.) Complex will become the new BUF-OR headquarters, with room for other nonprofits, offices, retail, an event space, and more. Thank you to our project partners: Adre, Holmes, Humber Design Group, Interface Engineering, Kelley Nonprofit Consulting, Malhum Architects, and Walsh Construction. And I certainly can not overlook the Property & Development Committee members who tirelessly give their time to ensure this project happens. The collective invaluable expertise and dedication of these groups have been instrumental in bringing our building project to fruition.

Further, thank you to our amazing staff and Executive Board of Directors, who work tirelessly to achieve, guide, and support BUF-OR’s mission and vision; I have felt seen and heard in this work, and my gratitude is abundant. We are fortunate to have such a talented and passionate group of individuals who share in the commitment to creating equitable and justice-oriented opportunities for and by Black and POC communities in Oregon. On behalf of our Foundation, I thank them for their exceptional leadership and continued support!

Certainly not least, finally, thank you to you! The community that houses, feeds, and shelters us. The community that gives of its time, talent, and resources to ensure that we can continually equip, empower, encourage, and engage you in return! It has been a joy to collaborate with you all again, and we look forward to growing and deepening these connections as we continue to work together to build a more equitable and just communal whole.

With gratitude,

DR. LM ALAIYO FOSTER, President & CEO
BOARD OF DIRECTORS

Michael Alexander  
Board President  
President and CEO, Urban League of Portland (Retired)

Cobi Lewis  
Vice President  
Executive Director, Micro Enterprise Services of Oregon

Carla Kelley  
Board Recording Secretary  
General Counsel, Port of Portland (Retired)

Damian Crowder  
Treasurer, Finance and Fundraising Committee Chair  
/ Prosper Portland, Project Manager

Patti Miles  
Property Development Committee Chair  
Project Manager, Walsh Construction

Tamara Brown  
VP & Relationship Banking Officer, Heritage Bank-Portland Office

Tia B. Coachman MBA, SHRM-SCP  
Governance Committee Chair  
/ Principal, Affirma Consultancy

Tamara Kennedy-Hill  
Commercial Strategy Manager, Port of Portland  
Principal, Kennedy-Hill Strategies

Vince Porter  
Program And Evaluation Committee Chair  
Oregon Government Affairs Director, Cambia Health

STAFF

Dr. LM Alaiyo (Dr. A) Foster  
President & CEO

Curtrina (Trina) Huff  
Finance Director

Kristin Kelley  
Development Director

Saeeda Wright  
Post-Secondary Options Manager

Emmanuel Williams  
Community Justice & Equity Coordinator

Melissa Slanetz  
Community Giving and Volunteer Services Manager

Rontisha Davis  
Board Liaison and Executive Office

Chuvalo Boyd  
Resident Videographer

Leslie Bevan  
Strategic Planning Support

CONTRACTED SUPPORT
LOOKING AHEAD

BUILDING UNITED FUTURES COMPLEX

The Building United Futures (B.U.F.) Complex is an estimated 33,000 square foot, four-story, new construction project led by BUF-OR and located on the site of its existing headquarters (2828 NE Alberta St., Portland). The existing building which, due to a number of logistical and structural issues is not practical to renovate, was mostly razed in 2021 and will be replaced with an updated structure, projected to open in 2025.

Tenant organizations understand the importance of the combined power of culturally-specific programs as an economic driver in the Portland Metro Region. Together, they will expand their collective scope and reach to provide culturally-specific wealth-building and economic development initiatives to low- and middle-income individuals – all available at one location.

The building will be a shared space with office, retail, event, and community space for 15-20 nonprofits and businesses, with an emphasis on Black and BIPOC-owned and-led organizations, consistent with BUF-OR’s values.

Partners, tenants, and users of the space will be demonstrably committed to racial equity and social, economic, and environmental justice.

KEY PLAYERS

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INDIVIDUAL & CORPORATE CONTRIBUTIONS

Aaron Pempel
Abigail Kempf
Adrian Harris Crowne
Alan Shusterman
Alex Nelson
Alexander Blair
Alicia Plate
Alison Lau
Allison Handler
Allison Specter
Allister Byrd
Alyssa Mackintosh
Amanda Ives
Amber Liechty
America’s Charities
Amy Acevedo
Amy Bray
Amy Fuller
Amy Taylor
Amy Wayson
Andrea & Gil Cope
Andrea Petkus
Andrew Mccauley
Andrew Merriam
Andrew Ngai
Andrew Pienkos
Andrew Schultheiss
Andy Meeks
Ann Pulkkinen
Anne Darrow
Anne Groundwater
Anne Mundal
Annette Jolin
Anonymous Donor
Anthony Palmer
Anton Legoo
Astoria Co-Op
Athen O’shea
Austin Schaffer
Avery Moen
Azad Madjd-Sadjadi
Barb Engelter
Barry Tonkin
Baruch Valenzuela
Becky Tonkin
Beka Feathers
Ben Bowerly
Ben Cox
Ben Root
Benjamin Gaines
Benjamin Ward Ward
Beth Wright-Kuhns
Bethany Potts
Betsy Cross
Beverly Wong
Blake Reynolds
Brian Ferriso
Brian Weaver
Brittney Frees
Carey Booth
Carl Egbert
Carla Daniels
Carla Kelley
Carly Sertic
Carol Ehickman
Carol Shaff
Caroline Hurd
Carrie Padian
Casey Strack
Cedar Nickels
Charles Brod
Chiquita Rollins
Charles Wilhoite
Chiara Del Giudice
Christina Aleckson
Claire Costin
Claire Mckinley Yoder
Classic Foods, Ltd
Cristen Gardner
D & J Giving Fund
Damian Crowder
Dan Revel
Dana Deklyen
Dani Gehm
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Pamela Jacklin
Parker Brown
Patricia Heneghan
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